November 5, 2025 Deborah Philps 2nd VP; Adjudication Chairperson



2025 AGM- 2nd Vice President Report

Grievances and Adjudication Matters

When disputes occur between parties within New York State West Your Soccer Associations, it is expected that the issue will be settled at the lowest level possible.

There may be times where the dispute or grievance cannot be resolved "in-house" and the matter would be presented to NYSWYSA for review.

NYSWYSA Adjudication Committee would then assess the matter and follow the path below, to resolve the matter fairly and quickly.

- Review and recommend solutions to move forward
- Mediation
- Adjudication Hearing

Appeals

When an appeal is brought forth to the NYSWYSA Adjudication Committee, it is the responsibility of the Committee Members to determine if the "Complainant" was provided "due process" by the "Defendant/Member Organization".

In all cases, the responsibility of the NYSWYSA Adjudication Committee is to review the "Member Organizations" By-Laws and Rules/Regulations to ensure that the "Member Organization" has followed their procedures when determining penalties for a "Complainant'.

NYSWYSA does not determine whether the "Complainant" is innocent or guilty of the charges indicated by the Defendant.

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Risk Management

Overview

NYSW Zero Tolerance Policy

- Reviewed, Updated and Current
- Includes RAP Coverage for Parents/Spectators

Risk Management Policies

Reviewed, Updated and Current

Risk Management Compliance - Club Admin

• Created Audits for Compliance of Coaches, Club Staff

NYSWYSA Risk Management Web Pages

• Reviewed, Updated and Current

Significant Changes (24-25)

- RAP Referee Abuse Prevention Program introduced
- Table of Convictions & Guidelines updated to 2024 NYS Penal Law
- Standardized Complaint Reporting Process

Upcoming Changes (25-26)

- NYSWYSA Adjudication Manual Review and updates to process continued
- Background Process VidID Added (Proposed)
- NYS Compliance Rules NYSWYSA maintains control of Clearance and Background review process
- NYS Clean Slate Act Awareness
- US Soccer Safety Course Added
 - First year "Optional"
 - Second year "Mandatory"

RAP Policy

- Introduced March 1, 2025
- Policy that deals with Referee abuse by Coaches, Bench Personnel and Players
 - Penalties have more serious consequences for repeat offenders
- NYSW Zero Tolerance Policy
 - o Addresses Spectator and Parent Behavior
- Risk Management Team establishing benchmarks and SOP (Standard Operating Procedures)
 - Providing feedback to US Soccer after first year



NYSWYSA Territory

New York State West consists of six districts - Binghamton, Buffalo, Rochester, Southern Tier, Syracuse and the Twin Tiers.



Adjudication/Grievance Statistics

In the 2024-2025 season, NYSWYSA saw a decline in "grievances" filed. However, with the introduction of the RAP Policy, NYSWYSA saw an upswing in cases to be reviewed.

RAPS Reviewed/Penalties Assessed

- Total = 37 RAPS; 5 Zero Tolerance (Parent/Spectator)
 - o 4 Tournaments
 - o 3 State Cup Games
 - o 29 League Games
 - o 1 Champions League Game
- Statistics
 - Level I = 33 Instances
 - Level II = 4 Instances (4 Hearings were needed)
- Breakdown
 - o BU9-BU12 = 11 instances
 - o BU13-BU19 = 22 instances
 - o GU9 = 1 instance
 - GU11-GU16 = 8 instances