

20 Oct 25

## NYSWYSA Nominating Committee Chairperson

I would like to confirm that I will be running for the position of President of NYSWYSA.

During my tenure on the Board, I have held the roles of President, 1<sup>st</sup> VP, Secretary and also served as the State Cup Chair. These roles have provided me invaluable knowledge of our policies, history, and our member constituents. They have also allowed me to build positive and fruitful relationships with the Board members and staff at the National and State level as well as US Soccer. These relationships enable me to participate on committees (Strategy, Cup Competition, etc.) and/or provide direct feedback that helps to shape the actions of US Youth Soccer and US Soccer.

Under my leadership, I have contributed to the implementation of policies and procedures that have enhanced our programming here at NYSWYSA. Over the years, these have included increasing State Cup registration 38% pre-COVID, active leadership in the Thruway and Champions Conference Leagues, support of Recreation and Women's Coaching initiatives, expansion of ODP programming, By Law revisions and development of strategic plans.

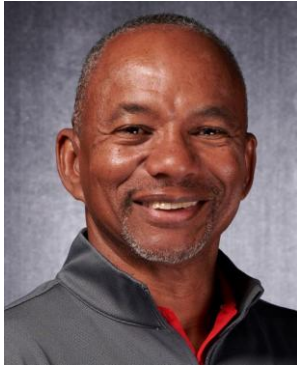
In addition to my immediate NYSWYSA responsibilities, I am the past chair of the US Youth Soccer Diversity, Equity and Inclusion standing committee and have served on the East Region NCS Regional Championship tournament committee since 2015.

These experiences coupled with my involvement in the sport for 40+ years and my professional competencies best equips me to continue to serve the Board.

I have enclosed a brief biography. Should you have any additional questions, please do not hesitate to contact me.

Regards,

Hugh Goodridge  
3603 Whispering Woods Terrace  
Baldwinsville, NY  
13027



Hugh C Goodridge, PEng

- Married with 4 wonderful boys
- Resident of Baldwinsville, NY since 1999
- Education
  - Professional Engineer                      Ontario, Canada 1993 - present
  - Bachelor of Engineering                  Technical University of Nova Scotia 1988
  - Diploma of Engineering                  Dalhousie University 1984
- Career
  - Eaton Crouse-Hinds – Toronto, Canada and Syracuse, New York
    - 1989 - Present – Currently Corporate Continuous Improvement Manager. Other duties have included, Global Manager of Manufacturing Variance Program, Interim Director of Operations for Crouse-Hinds Airport Lighting, Interim Plant Manager Chennai, India, Business Unit Manager, Compliance and Continuous Improvement Manager and MVP Project Manager implementing large scale projects utilizing Lean Six-Sigma manufacturing methodologies to facilitate strategic growth initiatives, drive process improvements and establish operational rigor within a multinational corporation.
  - Office Specialties – Newmarket, Canada
    - 1988 – 1989 – Industrial Engineer. Primarily responsible for establishing manufacturing cells in metal forming and assembly operation.
- Soccer Activities
  - NYSW President – Mar 2023
  - USYS DE&I Cmte Chair – Oct 2020 – Oct 2025
  - NYSW 1<sup>st</sup> VP – Nov 2015 – Mar 2023
  - USYS NCS East Region Tournament Cmte – 2015 – 2025
  - NYSW Secretary 2010 – 2015
  - NYSW State Cup Chairman 2010 - 2023
  - Baldwinsville Youth Soccer Association
    - President (2005 – 2010)
    - Division director (2005-07)
    - Coach (2003-present)
  - Empire United Soccer Development Academy (U16 & U18)
    - Sponsor Committee Chairman (2007-2009)

- Syracuse Blitz Football Club Team Manager (U13 State Cup Winners 2005)
- Technical University of Nova Scotia
  - 3-year starter
  - 2 College Conference Championships